

Message Text

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SUBJ: LETTER FROM ICSC CHAIRMAN TO WALDHEIM ON G-LEVEL SALARIES

1. QUOTED BELOW IS BODY OF JULY 19 LETTER FROM ICSC CHAIRMAN QUIJANO TO SYG WALDHEIM (A) INFORMING HIM OF ACTIONS TAKEN BY ICSC AT MEETING IN ROME ON G-LEVEL SALARIES PROBLEM IN RESPONSE TO ILO AND WHO RESOLUTIONS CALLING UPON ICSC TO ASSUME ITS FUNCTIONS UNDER ARTICLE 12.1 OF ITS STATUTES AND (B) ASKING WALDHEIM IN HIS CAPACITY OF ACC CHAIRMAN TO CONVEY TO EXECUTIVE HEADS THE HOPE OF ICS THAT THEY WOULD AVOID "ANY CHANGES IN THE EXISTING SITUATION" DURING PERIOD WHILE RESPONSIBILITY FOR ESTABLISHING AND ADJUSTING G-LEVEL SALARIES REMAINS THEIRS.

2. QUOTE THE COMMISSION CONSIDERED THESE COMMUNICATIONS IN CONNEXION WITH ITS FUTURE PROGRAMME OF WORK. AS YOU KNOW, THE COMMISSION HAD INFORMED THE GENERAL ASSEMBLY AT ITS THIRTIETH SESSION OF ITS INTENTION TO ASSUME ITS FUNCTIONS UNDER ARTICLE 12 IN THE COURSE OF 1977; AND THIS INTENTION HAD BEEN NOTED BY GENERAL ASSEMBLY. THE COMMISSION HAS NOW TAKEN STEPS TO ADVANCE THE DATE AT WHICH IT WILL BE EFFECTIVELY IN A POSITION TO EXERCISE ITS RESPONSIBILITIES UNDER ARTICLE 12(1). IT HAS DECIDED TO ASSUME FORMALLY THESE RESPONSIBILITIES FROM THE CLOSE
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OF ITS FOURTH SESSION AND HAS PLACED ON THE AGENDA OF ITS FIFTH

SESSION (FEBRUARY-MARCH 1977) THE QUESTION OF THE METHODOLOGY TO BE APPLIED IN ESTABLISHING SALARIES OF THE GENERAL SERVICE CATEGORY. IT HAS PLANNED STUDIES TO BE MADE BETWEEN NOW AND NEXT FEBRUARY IN PREPARATION FOR THE CONSIDERATION OF THIS QUESTION; THE CHAIRMAN OF CCAQ HAS PROMISED THE FULL COOPERATION OF THE ORGANIZATIONS IN THE MAKING OF THESE STUDIES, FOR WHICH OFFER I WOULD LIKE TO EXPRESS MY APPRECIATION TO YOU, AND, THROUGH YOU, TO YOUR COLLEAGUES IN ACC.

QUOTE THE COMMISSION WAS THUS NOT FORMALLY SEIZED AT ITS FOURTH SESSION OF THE SPECIFIC SITUATION IN GENEVA AND, ALTHOUGH IT HEARD A REPORT FROM YOUR REPRESENTATIVE, MR. HELMUT DEBATIN, ON THE SETTLEMENT WHICH HAD BEEN REACHED THERE, IT DID NOT MAKE ANY DETAILED SUBSTANTIVE STUDY OF THAT SITUATION. NEVERTHELESS, IN THE LIGHT OF THE VIEW EXPRESSED BY THE WORLD HEALTH ASSEMBLY THAT 'THE GUIDING PRINCIPLES AND METHODOLOGY APPLIED IN THE DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE GENERAL SERVICE CATEGORY NEED TO BE REVIEWED AS SOON AS POSSIBLE AND OF THE INFORMATION GIVEN TO IT, THE COMMISSION'S PRELIMINARY IMPRESSION WAS THAT THE SITUATION IN GENEVA WAS SUCH AS TO GIVE RISE TO SERIOUS CONCERN.

QUOTE NOTING THAT, PENDING THE COMMISSION'S EFFECTIVE ASSUMPTION OF ITS FUNCTIONS UNDER ARTICLE 12, RESPONSIBILITY FOR THE ESTABLISHMENT AND ADJUSTMENT OF GENERAL SERVICE SALARIES RESTS WITH THE EXECUTIVE HEADS, THE COMMISSION ASKED ME TO CONVEY TO YOU, IN YOUR CAPACITY OF CHAIRMAN OF ACC, ITS HOPE THAT THE EXECUTIVE HEADS WOULD BEAR IN MIND THE DESIRABILITY OF AVOIDING IN THE MEANTIME ANY CHANGES IN THE EXISTING SITUATION WHICH MIGHT FURTHER COMPLICATE THE TASK THE COMMISSION WILL HAVE TO PERFORM IN 1977.

QUOTE I SHOULD THEREFORE BE GRATEFUL IF YOU WOULD MAKE KNOWN TO THE EXECUTIVE HEADS CONCERNED IN ACC THIS PRELIMINARY VIEW OF THE COMMISSION. I AM OF COURSE AT YOUR DISPOSAL TO PROVIDE ANY FURTHER INFORMATION YOU MAY DESIRE. I LOOK FORWARD TO CALLING ON YOU ON YOUR RETURN TO NEW YORK TO INFORM YOU GENERALLY OF THE RESULTS OF THE COMMISSION'S FOURTH SESSION, PARTICULARLY AS REGARDS THE COMPLETION OF THE REVIEW OF THE UNITED NATIONS SALARY SYSTEM END QUOTE.CATTO

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